

# Workforce Management Statistics Table

Industry: Heavy and Civil Engineering Construction

| Question  | Contract Type | Employment Type     | Manager Category    | Female   | Male | Total* |
|---|---------------|---------------------|---------------------|----------|------|--------|
| 1. How many employees were promoted?  | Full-time     | Permanent           | Managers            | 3        | 18   | 21     |
|   |               |                     | Non-managers        | 9        | 21   | 30     |
|   |               | Fixed-Term Contract | Managers            |          | 5    | 5      |
|   |               |                     | Non-managers        | 6        | 16   | 22     |
| 2. How many employees (including partners with an employment contract) were internally appointed? | Full-time     | Permanent           | Managers            | 1        | 10   | 11     |
|   |               |                     | Non-managers        | 4        | 10   | 14     |
|   |               | Fixed-Term Contract | Managers            | 2        | 6    | 8      |
|   |               |                     | Non-managers        | 3        | 9    | 12     |
| 3. How many employees (including partners with an employment contract) were externally appointed? | Full-time     | Permanent           | Managers            | 5        | 88   | 93     |
|   |               |                     | Non-managers        | 79       | 214  | 293    |
|   |               | Fixed-Term Contract | Managers            | 14       | 42   | 56     |
|   |               |                     | Non-managers        | 79       | 233  | 312    |
|   | Part-time     | Permanent           | Non-managers        | 1        |      | 1      |
|   |               |                     | Fixed-Term Contract | Managers | 1    |        |
|   |               |                     | Non-managers        | 3        |      | 3      |
|   | N/A           | Casual              | Non-managers        | 8        | 11   | 19     |

\* Total employees includes Non-binary

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| 4. How many employees (including partners with an employment contract) voluntarily resigned? | Full-time     | Permanent           | Managers         | 2      | 32   | 34     |
|  |               |                     | Non-managers     | 43     | 63   | 106    |
|  |               | Fixed-Term Contract | Managers         | 3      | 13   | 16     |
|  |               |                     | Non-managers     | 12     | 24   | 36     |
|  | N/A           | Casual              | Non-managers     |        | 2    | 2      |
| 5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?        | Full-time     | Permanent           | Managers         | 2      | 1    | 3      |
|  |               |                     | Non-managers     | 6      |      | 6      |
|  |               | Fixed-Term Contract | Managers         | 1      |      | 1      |
|  |               |                     | Non-managers     | 2      | 2    | 4      |
|  | N/A           | Casual              | Non-managers     | 1      |      | 1      |
| 6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?      | Full-time     | Permanent           | Managers         |        | 4    | 4      |
|  |               |                     | Non-managers     |        | 8    | 8      |
|  |               | Fixed-Term Contract | Managers         |        | 2    | 2      |
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| 5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?        | Full-time     | Permanent           | Managers         | 2      | 1    | 3      |
|  |               |                     | Non-managers     | 6      |      | 6      |
|  |               | Fixed-Term Contract | Managers         | 1      |      | 1      |
|  |               |                     | Non-managers     | 2      | 2    | 4      |
|  | N/A           | Casual              | Non-managers     | 1      |      | 1      |
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